

Guidelines and Procedures to Propose the Director Nominee
for year 2024 in Advance

1. Objectives

Unimit Engineering Public Company Limited ("Company") realized the importance of all shareholders and the Company's good corporate governance practice on "the rights of shareholders", as well as followed the Securities Act and the Stock Exchange Act (No. 4) B.E. 2551 (2008) on "the rights of shareholders to propose a Director Nominee". The objectives were for the equitable treatment to the shareholders.

Therefore, the Company shall allow minority shareholders to participate in nominate the persons, who have the knowledge, capabilities and eligibility requirements, to be the directors of the Company in advance. The Board of Directors will consider them carefully, with regards to the benefit of shareholders as a priority. The Directors will consider, approve and include the proposed Director Nominee in advance for the Annual General Meeting for year 2018, the board's opinion would be presented to the shareholders for acknowledgment, consideration and approval on the AGM of Shareholders.

2. Qualifications of shareholders to propose the Director Nominee on AGM of Shareholders are as follows.

2.1 Being the Company's shareholders (UEC).

3. Guidelines to Propose the Director Nominee.

3.1 Information and documents concerned to the Nominee.

Shareholders, who are qualified under item 2.1 to nominate persons as a director, must provide the concerned information or documents as follows

3.1.1 Curriculum Vitae of the Nominees which contain.

- Name-Surname
- Age
- Nationality
- Education
- Current Position
- Past – Present Experiences
- Training Course Participations
- Job Title in each company (Company Limited, Listed Company)

3.1.2 Category of the Proposed : Director / Independence Director

3.1.3 Evidence of consent of the Director Nominee by the **"Form of Proposed Director Nominee in Advance"**

3.1.4 Other evidence and supporting documents which will be beneficial to the Board's consideration (if any).

3.2 Qualifications of the Director Nominee

3.2.1 Having the qualifications according to Section 68 of the Public Company Act B.E. 2535 (1992), Securities and Stock Exchange Commission, the Stock Exchange of Thailand, the Capital Market Commission Announce No.Tor Jor 28/2551 (2008) concerning to the request and permission for new shares issuance dated December 15, 2008, the Company's Articles of Association and the Good Corporate Governance.

3.2.2 Must behave morally and ethically, and should possess the good background of experiences as well.

3.2.3 Must have leadership skills and vision.

3.2.4 Must be independence.

3.2.5 Must have background of knowledge and understanding in the Company's business.

3.2.6 Must devote time to work for the company efficiently and participate in the board of meetings regularly.

3.2.7 Must not operate any businesses or become part of any organization that is in the same business as of the Company, including not to carry out businesses in competition with the Company, even for their own or any other benefits.

3.3 The Company reserves the right to consider nominees who are qualified according to the item 3.2 and the concerned information and supporting documents are accurate and complete.

3.4 Required Documents

3.4.1 Fill the “**Form of Proposed Director Nominee in Advance**” and affix the name as evidence.

3.4.2 Shareholders with item 2.1 require to propose more than 1 director, the shareholder should fill in the “**Form of Proposed Director Nominee in Advance**”, 1 form per 1 person and affix the name as evidence. The evidence of shareholders' consent as specified on item 3.4.4, the evidence or concerned documents of the proposed director nominees as specified on item 3.1 and other supporting documents which will be beneficial for the Directors' consideration (if any) must be gather into one complete set to submit to the Board.

3.4.3 The shareholders must deliver the evidence of share held such as the certified letter of the Securities Company, the Stock Exchange of Thailand or the Thailand Securities Depository Co., Ltd., etc., and the supporting documents that will be beneficial for the Board of Directors' consideration (if any).

3.4.4 The shareholders' official identification documents, which appeared photos and have not expired, affix the name as evidence.

(A) Thai Nationality Shareholder : Identification Card, Official identification Card, etc.

(B) Foreign Shareholder : Passport.

3.5 Proposal of the Director Nominee

3.5.1 The shareholders must submit the proposed Director Nominee of the AGM of shareholders and evidence unofficially to the Office of Company Secretary via

- **E-mail** : suphap@unimit.com

3.5.2 The original of the “**Form of Proposed Director Nominee in Advance**” together with the evidence in accordance with item 3.4.1-3.4.4 and other supporting documents, must be affixed the name as evidence and delivered to the Office of Company Secretary within during **December 1, 2023 – January 31, 2024** at the following address.

- **Company Secretary**

Uimit Engineering Public Company Limited
109/92-95 Mu19, Soi Suksawat 66,
Suksawat Rd., Bangpueng, Phrapradaeng
Samutprakarn 10130

4. Consideration Procedures

4.1 The Company Secretary will collect and check all the “**Form of Proposed Director Nominee in Advance**” together with the evidence according to item 3.4.1-3.4.4 and the supporting documents which will be beneficial to the Board of Directors’ consideration (if any), according to the guidelines on item 3.

4.2 The Nomination Committee shall consider the appropriateness of the proposed Director Nominee and present to the Board of Director for further consideration, unless the diverged recommendation of the Nomination Committee or the Board of Directors.

4.3 The Board of Directors shall consider and propose in the AGM Agenda by

- If the Board agrees with the proposed Director Nominee, the said nominee together with the Board’s objective, reason and opinion will be included on the agenda of the Invitation letter of Shareholders’ meeting which will be posted on the Company Website (www.unimit.com).
- If the Board refuses to include the proposed agenda, the said nominee shall be notified in that shareholders’ meeting and specified the reasons of such refuse.

4.4 The Company disclose the proposed Director Nominee of Annual General Meeting via www.unimit.com and the online system of the Stock Exchange of Thailand, as well as explain to the shareholders at the AGM of Shareholders for further consideration.